



Kalia Walker



ASSOCIATE

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503.802.2031 direct

LEGAL SERVICES

Contract & Commercial Disputes

Corporate & Business Owner Disputes

Government Solutions

EDUCATION

J.D., University of Oregon School of Law, 2015

B.B.A., University of Michigan – Stephen M. Ross School of Business, 2008

BAR & COURT ADMISSIONS

Oregon State Bar

AWARDS & RECOGNITION

The Best Lawyers in America

2021-2022, Ones to Watch – Labor and Employment Law - Management

2021-2022, Ones to Watch – Litigation – Labor & Employment

Super Lawyers

2020-2021, Oregon Rising Star – Business Litigation

PROFESSIONAL MEMBERSHIPS

Multnomah Bar Association

National Bar Association – Oregon Chapter

Oregon Women Lawyers

Owen M. Panner American Inn of Court

COMMUNITY INVOLVEMENT & ACTIVITIES

Oregon Women Lawyers

Board of Directors

University of Oregon Law School Alumni Association

Board of Directors

Kalia is an associate in Tonkon Torp's Litigation Department where she focuses her practice on helping private and public entities successfully navigate disputes in state and federal courts. Kalia has substantial experience defending businesses in connection with administrative charges filed with the Bureau of Labor and Industries and the Equal Employment Opportunity Commission, and has handled a broad range of employment matters including discrimination and harassment claims and wage and hour violations.

An active participant in Portland's legal community, Kalia is a member of the Oregon Women Lawyers Board of Directors and the Owen M. Panner Inn of Court. In recognition of her professional achievement as a young attorney, Kalia has been honored as an Oregon Rising Star by Super Lawyers in 2020 and 2021 and was part of the inaugural 2021 class of Best Lawyers in America: Ones to Watch.

Kalia earned her J.D. from the University of Oregon School of Law in 2015. Prior to law school, Kalia worked in financial services at JPMorgan Chase and earned her Bachelor of Business Administration from the University of Michigan's Ross School of Business.

Outside of work, Kalia enjoys traveling, sports, and discovering Portland's kid-friendly restaurant scene with her family.

Presentations & Publications

"Taxing Thoughts for Business Litigators," OSB Business Litigation Section, May 2021

"U.S. Supreme Court Affirms Key Exceptions for Religious Employers," Legal Alert, July 2020

"Let's Talk About Sex (Harassment)," Oregon School Boards Association, November 2019

"That's a Wrap: Looking Back and Looking Ahead," Salem Human Resources Management Association, November 2019

"2019 Oregon Legislative Update," Legal Alert, August 2019

"Washington Planning to Increase Exempt Status Salary and Revise Other White Collar Exemptions," Legal Alert, February 2019

"Internal Investigations in the #MeToo Movement: Assessing the Risks and Rewards," Multnomah Bar Association, January 2019

"When is a Public Employee's Speech Protected?," Bullard Public Sector Symposium, May 2018

"Sexual Harassment Investigations Training,"
Bullard Law, April 2018

"Sexual Harassment and Discrimination," Higher
Education Recruitment Consortium, January 2018

"Best Practices for Handling Complex Workplace
Investigations," Washington County Chapter,
Oregon Employer Council, April 2018

"Ninth Circuit: Salary History Is No Longer Valid
Defense to Equal Pay Act Claims," Legal Alert,
April 2018

