



Christopher A. Morehead



ASSOCIATE

christopher.morehead@tonkon.com
503.802.2035 direct

LEGAL SERVICES

Labor & Employment Advice
Employment Litigation

EDUCATION

J.D., *cum laude*, Lewis & Clark Law School, 2013

B.A., *magna cum laude*, Washinton State University, 2010

BAR & COURT ADMISSIONS

Oregon State Bar

Washington State Bar Association

U.S. District Court, District of Oregon

U.S. District Court, Western District of Washington

PROFESSIONAL MEMBERSHIPS

Multnomah Bar Association

Oregon Brewer's Guild

Beverage Industry Networking Group

COMMUNITY INVOLVEMENT & ACTIVITIES

Multnomah Bar Association

Membership Committee, Former Member
Pro Bono Committee, Former Member

LANGUAGES

German

Chris is an associate in Tonkon Torp's Labor & Employment Practice Group. He works with local, regional, and national employers in such industries as banking, manufacturing, retail, hospitality, and craft beverage, helping clients to solve complicated employment matters and comply with Oregon employment law. He has substantial experience representing employers in state and federal court, and before Oregon's Bureau of Labor & Industries (BOLI) and Equal Employment Opportunity Commission (EEOC) offices across the United States.

Chris guides clients in navigating tricky legal obstacles by drafting and revising employment policies to keep employers up-to-date with Oregon's ever-changing employment laws. He also counsels frontline managers and HR professionals on avoiding lawsuits through the implementation of meaningful hiring and progressive disciplinary practices.

Chris graduated *cum laude* from Lewis & Clark Law School, where he was the Lead Articles Editor for the Lewis & Clark Law Review. He received his B.A., *magna cum laude*, from Washington State University.

A craft beer enthusiast, Chris is an Associate Member of the Oregon Brewer's Guild, and regularly writes about employment law issues impacting the craft beer industry.

Representative Matters

Successfully litigated a trade secrets violations lawsuit and enforced a non-solicitation agreement against client's former employees who attempted to raid client's customer lists and confidential information.

Secured dozens of dismissals of BOLI and EEOC discrimination charges.

Secured a voluntary dismissal of Plaintiff's lawsuit, with prejudice, shortly after the Plaintiff's deposition revealed the untruthful nature of Plaintiff's allegations.

Successfully managed the preparation for, and defense of, a multi-day EEOC inspection at client's production facility in a race and national origin discrimination case.

Presentations & Publications

"Oregon OSHA Finalizes Temporary Workplace Safety Rules for COVID-19," Tonkon Torp Legal Update, November 2020

"Oregon OSHA's New COVID-19 Rule," November 2020

"FFCRA Update: DOL Revises Rules In Response to Court Ruling," Tonkon Torp Legal Update, September 2020

"FFCRA Update: Court Strikes Four Employer-Friendly Rules," Tonkon Torp Legal Update, September 2020

"Oregon OSHA Releases Proposed Temporary Workplace Safety Rules for COVID-19," Tonkon Torp Legal Update, August 2020

"Learning Pods as a Pandemic-Era Education Choice – Where to Start," Tonkon Torp Legal Update, August 2020

"Enforcing Pandemic Workplace Policies to Keep the Workplace Safe," July 2020

"Reopening the Pacific Northwest: A Checklist for Employers," Tonkon Torp Legal Update, May 2020

"Managing Thorny COVID-19 Leave Issues," May 2020

"New DOL Guidance on Joint Employers, Summer School Closures, and Domestic Workers," Tonkon Torp Legal Update, May 2020

"Governor Releases Phase One Reopening Guidance for Oregon Employers," Tonkon Torp Legal Update, May 2020

"Further DOL Guidance on Interaction Between EPSL, EFMLA, and Employer-Provided Leave," Tonkon Torp Legal Update, April 2020

"OSHA Issues Guidance on COVID-19 Recordkeeping, Work-Relatedness Determinations," Tonkon Torp Legal Update, April 2020

"Emergency Paid Leave: An Overview of the Families First Act," The Oregon Brewers Guild, B.I.N.G., and The Caputo Group, April 2020

"Families First Coronavirus Response Act: What Employers Need to Know," Tonkon Torp Legal Update, March 2020

"Oregon Employers: Remember Your Employee Leave Obligations as COVID-19 Spreads," Tonkon Torp Legal Update, March 2020

"Brewers Beware: BOLI's New Interpretation of Overtime Rules," Oregon Beer Growler Magazine, March 2017

"Romance at Work? Brew up a Love Contract," Oregon Beer Growler Magazine, February 2017

"Three Craft Beverage Workplace Law Changes Under Trump," Oregon Beer Growler Magazine, January 2017

["Three Biggest Workplace Law Concerns for Breweries and Brewpubs,"](#) craftbrewingbusiness.com, December 2016

"Holiday Parties: Three Ways to Stay Off Santa's Naughty List," Oregon Beer Growler Magazine, December 2016

"Tackling OSHA Inspections: Lessons from Current and Former Northwest Football Coaches," Oregon Beer Growler Magazine, November 2016

"The Gig Economy: How Will it Impact the Craft Beer Industry?" Oregon Beer Growler Magazine, October 2016

"Law Changes Oregon Beer Employers Need to Know," Oregon Beer Growler Magazine, September 2016

"As Summer Temps Increase, So Do Legal Obligations," Daily Journal of Commerce, June 2016

"Hiring and Firing," Sterling Education Services Employment Law Update, June 2016

