



Kristin Bremer Moore



PARTNER

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503.802.2154 direct

LEGAL SERVICES

Labor & Employment Advice

Employment Litigation

Nonprofit Organizations

Government Solutions

EDUCATION

J.D., *cum laude*, Willamette University College of Law, 2003

B.A., *cum laude*, University of Texas at Austin, 1997

BAR & COURT ADMISSIONS

Oregon State Bar

Washington State Bar Association

U.S. Court of Appeals, Ninth Circuit

U.S. District Court, District of Oregon
Oregon Court of Appeals

AWARDS & RECOGNITION

The Best Lawyers in America

2022, Lawyer of the Year – Litigation – Labor & Employment, Portland

2013-2022, Employment Law – Management

2017-2022, Labor Law – Management

2018-2022, Litigation – Labor & Employment

Chambers USA: America's

Leading Lawyers

2014-2015, 2021, Labor & Employment

Super Lawyers

2019-2021 Oregon Super Lawyer – Employment Litigation: Defense

2009-2013, Oregon Rising Star – Employment Litigation: Defense

PROFESSIONAL MEMBERSHIPS

American Bar Association

Federal Bar Association

Multnomah Bar Association

Oregon Association of Defense Counsel

Kristin is Chair of Tonkon Torp's Labor & Employment Practice Group. She exclusively represents employers from claims of discrimination, retaliation, wrongful discharge, and other labor and employment matters. Kristin also represents and advises employers of every size, including nonprofit organizations, regarding wage and hour, collective actions under FLSA, sex harassment, hostile work environment, FMLA/OFLA, ADA discrimination, and whistleblower matters. Kristin has extensive experience in counseling and litigating noncompetition agreements and she counsels clients on how to protect their confidential information and trade secrets.

Kristin also represents clients in traditional labor matters. Her experience includes bargaining, labor arbitrations, defending ULPs before the NLRB, and advising employers in response to union campaigns and elections.

Kristin is a frequent speaker on labor and employment issues, including labor organizing, sex harassment, wage and hour law, family medical leave, disability law, and best human resources practices.

Presentations & Publications

"Oregon Healthcare Vaccine Mandates," September 2021

"Updates to Labor Law Under the Biden Administration," Annual Labor & Employment Law Update, June 2021

"Oregon OSHA Finalizes Temporary Workplace Safety Rules for COVID-19," Tonkon Torp Legal Update, November 2020

"Oregon OSHA's New COVID-19 Rule: What It Means For Your Business," November 2020

"Oregon OSHA Set to Finalize Temporary Workplace Safety Rules for COVID-19," Tonkon Torp Legal Update, November 2020

"Employer Obligations and Unemployment Benefits," July 2020

"Employment Law for Startups," TIE XL Oregon Bootcamp, June 2020

"Managing Thorny COVID-19 Leave Issues," May, 2020

"New DOL Guidance on Joint Employers, Summer School Closures, and Domestic Workers," Tonkon Torp Legal Update, May 2020

"Pre-Employment Drug Screening Policies Are Changing for Oregon Employers," Portland Business Journal, April 2020

"How to Manage Layoffs During COVID-19," Tonkon Torp Legal Update, March 2020

"Employment Law for Startups," October 2019

"NLRB Update: What Non-Union Employers (Still) Need to Know About Labor Law," Annual Labor & Employment Law Update, May 2019

**COMMUNITY INVOLVEMENT
& ACTIVITIES**

Girls, Inc. of the Pacific Northwest
Board of Directors

**Portland Institute for Contemporary
Art (PICA)**
Executive Committee Member
Board of Directors, Secretary

