



# Kristin Bremer Moore



## PARTNER

kristin.bremer@tonkon.com  
503.802.2154 direct

## LEGAL SERVICES

Labor & Employment Advice  
Employment Litigation  
Nonprofit Organizations

## EDUCATION

J.D., *cum laude*, Willamette University  
College of Law, 2003

B.A., *cum laude*, University of Texas at  
Austin, 1997

## BAR & COURT ADMISSIONS

Oregon State Bar

Washington State Bar Association

U.S. District Court, District of Oregon

## AWARDS & RECOGNITION

### The Best Lawyers in America

2013-2019, Employment Law –  
Management

2017-2019, Labor Law – Management

2018-2019, Litigation – Labor &  
Employment

### Chambers USA: America's Leading Lawyers

2014-2015, Labor & Employment

### Super Lawyers

2009-2013, Oregon Rising Star –  
Employment Litigation: Defense

## PROFESSIONAL MEMBERSHIPS

American Bar Association

Federal Bar Association

Multnomah Bar Association

Oregon Association of Defense Counsel

Kristin is Chair of Tonkon Torp's Labor & Employment Practice Group. She exclusively represents employers from claims of discrimination, retaliation, wrongful discharge, and other labor and employment matters. Kristin also represents and advises employers of every size, including nonprofit organizations, regarding wage and hour, collective actions under FLSA, sex harassment, hostile work environment, FMLA/OFLA, ADA discrimination, and whistleblower matters. Kristin has extensive experience in counseling and litigating noncompetition agreements and she counsels clients on how to protect their confidential information and trade secrets.

Kristin also represents clients in traditional labor matters. Her experience includes bargaining, labor arbitrations, defending ULPs before the NLRB, and advising employers in response to union campaigns and elections.

Kristin is a frequent speaker on labor and employment issues, including labor organizing, sex harassment, wage and hour law, family medical leave, disability law, and best human resources practices.

## Presentations & Publications

"Worksite Enforcement, Compliance Best Practices & Forms I-9," June 2017

"Employments Issues for Nonprofits: Employees, Independent Contractors, Interns and Volunteers," June 2017

"Independent Contractors and Non-Competition Agreements," March 2017

"When Do You NEED to Talk to a Lawyer," TiE Oregon Bootcamp, November 2016

"Hedging Your Bets – Using Offers of Judgment in Employment Cases," Oregon Association of Defense Counsel Annual Convention, June 2015

"NLRB Ambush Elections," Tonkon Torp LLP's Annual Labor & Employment Seminar, May 2015

"How to Respond to Union Organizing," East Oregonian Publishing Company, January 2015

"ADA and FMLA Update; Recent Changes in ADA/AAA Legislation," 5th Annual Labor & Employment Law Seminar, The Seminar Group, October 2013

## **COMMUNITY INVOLVEMENT & ACTIVITIES**

### **Campaign for Equal Justice**

Large Firm Committee Member

### **Coalition of Community Health Clinics**

Recipient of Safety Net Champion Pro

Bono Award

Pro Bono Volunteer

### **Girls, Inc. of the Pacific Northwest**

Board of Directors

### **Portland Institute for Contemporary Art (PICA)**

Executive Committee Member

Board of Directors

Secretary

