



Kristin Bremer Moore



PARTNER

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503.802.2154 direct

LEGAL SERVICES

Labor & Employment Advice
Employment Litigation
Nonprofit Organizations

EDUCATION

J.D., *cum laude*, Willamette University
College of Law, 2003

B.A., *cum laude*, University of Texas at
Austin, 1997

BAR & COURT ADMISSIONS

Oregon State Bar
Washington State Bar Association
U.S. District Court, District of Oregon

AWARDS & RECOGNITION

The Best Lawyers in America

2013-2021, Employment Law –
Management
2017-2021, Labor Law – Management
2018-2021, Litigation – Labor &
Employment

Super Lawyers

2019-2020 Oregon Super Lawyer –
Employment Litigation: Defense
2009-2013, Oregon Rising Star –
Employment Litigation: Defense

Chambers USA: America's Leading Lawyers

2014-2015, Labor & Employment

COMMUNITY INVOLVEMENT & ACTIVITIES

Girls, Inc. of the Pacific Northwest
Board of Directors

**Portland Institute for Contemporary
Art (PICA)**

Executive Committee Member
Board of Directors, Secretary

Kristin is Chair of Tonkon Torp's Labor & Employment Practice Group. She exclusively represents employers from claims of discrimination, retaliation, wrongful discharge, and other labor and employment matters. Kristin also represents and advises employers of every size, including nonprofit organizations, regarding wage and hour, collective actions under FLSA, sex harassment, hostile work environment, FMLA/OFLA, ADA discrimination, and whistleblower matters. Kristin has extensive experience in counseling and litigating noncompetition agreements and she counsels clients on how to protect their confidential information and trade secrets.

Kristin also represents clients in traditional labor matters. Her experience includes bargaining, labor arbitrations, defending ULPs before the NLRB, and advising employers in response to union campaigns and elections.

Kristin is a frequent speaker on labor and employment issues, including labor organizing, sex harassment, wage and hour law, family medical leave, disability law, and best human resources practices.

Presentations & Publications

"Employer Obligations and Unemployment
Benefits," July 2020

"Employment Law for Startups," TIE XL Oregon
Bootcamp, June 2020

"Managing Thorny COVID-19 Leave Issues," May,
2020

"New DOL Guidance on Joint Employers, Summer
School Closures, and Domestic Workers," Tonkon
Torp Legal Update, May 2020

"Pre-Employment Drug Screening Policies Are
Changing for Oregon Employers," Portland
Business Journal, April 2020

"How to Manage Layoffs During COVID-19," Tonkon
Torp Legal Update, March 2020

"Employment Law for Startups," October 2019

"NLRB Update: What Non-Union Employers (Still)
Need to Know About Labor Law," Annual Labor &
Employment Law Update, May 2019

"Oregon Equal Pay Act," March 2019

"Workplace Culture," Thought Leader Forum,
Portland Business Journal, February 2019

"Worksite Enforcement, Compliance Best Practices
& Forms I-9," June 2017

"Employments Issues for Nonprofits: Employees,
Independent Contractors, Interns and Volunteers,"
June 2017

"Independent Contractors and Non-Competition
Agreements," March 2017

